



# Corporate Commitments

ENVIRONMENT | SOCIAL | GOVERNANCE

2024





# We are in progress, making progress

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At Wendelbo, we take our corporate commitments concerning the impact of actions and decisions very seriously. Though this is a never-ending and, at times, challenging journey, it is essential for us to continuously act and improve our efforts - aligned with our core values of trust, decency, and compassion.



## **FIVE COMMITMENTS**

To hold ourselves responsible, we have set up five ESG commitments covering concrete actions and aims:

1. Conscious designs
2. Considered materials
3. Climate and CO<sub>2</sub> transparency
4. Caring community
5. Codes of conduct



# Conscious design

## / enduring form and functionality

Working with like-minded designers, our collection transcends borders and boundaries, never dictated by momentary trends or tendencies. We aim to bring enduring designs to the market - in terms of aesthetics, functionality, and quality.



### Testing

We have relevant contract products undergo BIFMA testing to ensure the highest levels of strength and stability for commercial spaces.

Find the full list of tested products [here](#).



### Warranty

To offer our customers complete peace of mind and to truly accentuate the durability, high quality, and workmanship of our designs, we offer an extended warranty against production and construction defects. A five-year warranty applies to all furniture in our collection, while our rugs are covered by a two-year warranty.



### Lifecycle programme

In 2024, with the goal of extending the lifespan of our designs, we will launch a programme to educate our customers and partners on proper maintenance and care of our designs, as well as provide information about available spare parts and interchangeable covers.

# Considered materials

## / choosing the right materials

We aim to challenge ourselves to make more sustainable choices in the design process - carefully considering each component that goes into a design and the packaging surrounding it.



### Packaging

At present, all our furniture packaging is crafted from 100% FSC®-certified cardboard, and our packaging materials contain a total of approximately 80% recycled content. Our ongoing efforts involve transitioning away from the use of PU-wrapping and Styrofoam in our packaging, with the goal of achieving a complete transition by 2026.



### Wood

By 2027, our aim is for all wood used in our products to come from certified sustainable forestry, achieving a 100% sustainability target.



### Fabrics

We are committed to providing our customers with the knowledge to make environmentally conscious choices in fabrics. To facilitate this, we provide detailed information about the certifications of our fabrics, aiming to guide them towards more sustainable options.

Our present collection of fabrics holds a certification rate of 58%, inclusive of EU Ecolabel, OEKO-TEX®, or both. Looking ahead, our goal is to increase this percentage to 80% by 2026.

# Climate and CO<sub>2</sub> transparency

## / caring for the climate

We are continuously working towards reducing our waste, our energy consumption and lowering our carbon footprint – aiming to offer full transparency along the way.



### Reducing our carbon footprint

#### Product CO<sub>2</sub> emissions

In 2022, we initiated a screening process, tracking our products' components and their origins, thereby calculating the total CO<sub>2</sub> emission of each product to reduce emissions and avoid toxic substances.

By 2025, our goal is to have screened all product families.

#### Operational CO<sub>2</sub> emissions

Throughout 2024, we are conducting a comprehensive mapping of both our direct and indirect CO<sub>2</sub> emissions to identify areas and develop strategies for effectively reducing our carbon footprint.



### Renewable energy

Today, all Danish offices and showrooms are running on 100% renewable energy. At our production facilities in Vietnam, we harness all available solar energy through solar panels. The solar panels cover 70-80% of our energy needs at the factory, with the remaining portion supplied by conventional energy sources. Our goal is to transition to 100% renewable energy at all facilities by 2030.



### Waste

We strive to sort waste into as many categories as possible at all Wendelbo facilities and have entered into agreements with waste management authorities to dispose of our waste responsibly and environmentally friendly, while also recycling as much production waste as possible. Our goal for 2024 is to assess all areas that can be improved, enabling us to reduce our waste volumes and maximise recycling.

# Caring community

## / our social responsibilities

From a compassionate mindset, we continuously seek to protect labour rights and create a safe and secure working environment for all our employees - fostering a caring community based on diversity, equality, and inclusion.



### **BSCI certified**

While ensuring a safe and caring work environment for all our employees is vital to us, we also strive to adhere to the criteria and high standards set by external entities. To emphasise our commitment towards our social responsibilities, we have subjected our production facilities to rigorous BSCI audits.



### **Inclusion of minority groups**

We aim to introduce initiatives that will facilitate the employment of elderly and disadvantaged individuals at our production facilities by 2025.



### **Whistle-blower policy**

We have introduced a comprehensive whistle-blower policy across our facilities, both in Vietnam and Denmark. The implementation of such a programme not only reinforces our commitment to ethical practices but also ensures a proactive approach to addressing any irregularities that may arise. In fostering an environment where employees feel empowered to speak up, we enhance the overall integrity of our operations, promoting a workplace culture built on trust and responsibility.

# Codes of conduct

## / looking inward

Starting as a small family workshop, Wendelbo was built on strong family ties and values of decency, trust, and compassion. Since 1955, these values have permeated our company and business conduct - echoed in every decision we have taken along the way.



### **FSC®-certified company**

Our aim is to achieve FSC® certification as a company by 2026. This commitment not only reflects our environmental responsibility but also demonstrates our commitment to supporting well-managed forests and biodiversity conservation. By pursuing this certification, we aim to contribute to a more sustainable and ethical global supply chain.



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